

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the “Code”)

1. KEY INFORMATION

(a) Full name of discloser:	IQGeo Group plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a):	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	IQGeo Group plc
(d) Is the discloser the offeror or the offeree?	OFFEREE
(e) Date position held:	21 May 2024
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	N/A

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates**

Class of relevant security:	Ordinary shares of 2p			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	Nil	Nil	Nil	Nil
(2) Cash-settled derivatives:	Nil	Nil	Nil	Nil
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	Nil	Nil	Nil	Nil
TOTAL:	Nil	Nil	Nil	Nil

- (b) Rights to subscribe for new securities**

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

(a) Interests in IQGeo Group plc's ordinary shares of 2p each held by the directors of IQGeo Group plc:

Name	Number of Ordinary Shares	% of issued share capital
Paul Taylor	263,562	0.42
Haywood Chapman	96,228	0.15
Riccardo Petti	235,442	0.38
Robert Sansom	3,355,729	5.42
Ian Kershaw	97,117	0.15
Andrew MacLeod	104,103	0.16
Carolyn Rand	10,000	0.01

(b) Rights to subscribe for Interests in IQGeo Group plc's ordinary shares of 2p each held by the directors of IQGeo Group plc

Name	Type	Number of shares over which option held	Date of grant	Vesting date	Exercise price	Expiry date
Paul Taylor	Unapproved	121,000	15 June 2020	<ul style="list-style-type: none"> • 40,333 ordinary shares vesting 12 months from the date of grant; • 40,333 ordinary shares vesting 24 months from the date of grant; and • 40,334 ordinary shares vesting 36 months from the date of grant. 	£0.460	10th anniversary of the grant date (expiring on 15 June 2030)
Haywood Chapman	EMI	307,407	2 December 2020	• 166,666 ordinary shares vesting 12 months	£0.675	10th anniversary of the grant date (expiring on 2

				from the date of grant; • 140,741 ordinary shares vesting 24 months from the date of grant; and • 0 ordinary shares vesting 36 months from the date of grant.		December 2030)
	Unapproved	192,593	2 December 2020	• 0 ordinary shares vesting 12 months from the date of grant; • 25,926 ordinary shares vesting 24 months from the date of grant; and • 166,667 ordinary shares vesting 36 months from the date of grant.	£0.675	10th anniversary of the grant date (expiring on 2 December 2030)
	Unapproved	180,000	30 July 2021	• 60,000 ordinary shares vesting 12 months from the date of	£1.050	10th anniversary of the grant date (expiring on 30 July 2031)

				grant; • 60,000 ordinary shares vesting 24 months from the date of grant; and • 60,000 ordinary shares vesting 36 months from the date of grant.		
	Unapproved	80,000	7 October 2022	• 26,666 ordinary shares vesting 12 months from the date of grant; • 26,667 ordinary shares vesting 24 months from the date of grant; and • 26,667 ordinary shares vesting 36 months from the date of grant.	£1.134	10th anniversary of the grant date (expiring on 7 October 2032)
	Unapproved	90,000	24 July 2023	• 30,000 ordinary shares vesting 12 months from the date of grant; • 30,000	£2.100	10th anniversary of the grant date (expiring on 24 July 2033)

				ordinary shares vesting 24 months from the date of grant; and • 30,000 ordinary shares vesting 36 months from the date of grant.		
Riccardo Petti	EMI	399,998	15 June 2020	• 399,998 vesting 12 months from the date of grant	£0.460	10th anniversary of the grant date (expiring on 15 June 2030)
	Unapproved	1,200,002	15 June 2020	• 133,335 ordinary shares vesting 12 months from the date of grant; • 533,333 ordinary shares vesting 24 months from the date of grant; and • 533,334 ordinary shares vesting 36 months from the date of grant.	£0.460	10th anniversary of the grant date (expiring on 15 June 2030)
	Unapproved	150,000	30 July 2021	• 50,000 ordinary shares	£1.050	10th anniversary of the grant

				<p>vesting 12 months from the date of grant;</p> <ul style="list-style-type: none"> • 50,000 ordinary shares vesting 24 months from the date of grant; <p>and</p> <ul style="list-style-type: none"> • 50,000 ordinary shares vesting 36 months from the date of grant. 		<p>date (expiring on 30 July 2031)</p>
	Unapproved	150,000	7 October 2022	<ul style="list-style-type: none"> • 50,000 ordinary shares vesting 12 months from the date of grant; • 50,000 ordinary shares vesting 24 months from the date of grant; and • 50,000 ordinary shares vesting 36 months from the date of grant. 	£1.134	<p>10th anniversary of the grant date (expiring on 7 October 2032)</p>
	Unapproved	160,000	24 July 2023	<ul style="list-style-type: none"> • 53,333 ordinary shares vesting 12 	£2.100	<p>10th anniversary of the grant date (expiring</p>

				months from the date of grant; • 53,333 ordinary shares vesting 24 months from the date of grant; and • 53,334 ordinary shares vesting 36 months from the date of grant.		on 24 July 2033)
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4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

None

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

None

(c) Attachments**Are any Supplemental Forms attached?**

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	21 May 2024
Contact name:	Haywood Chapman
Telephone number:	+44 (0) 12 2360 6655

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.